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Understanding the needs and wants of Community Healthcare Workers

sma mHealth

South Africa, August 2014



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#### **Overview and research objectives**

This work builds on the recently published End Consumer Primary Research and aims to inform health and mobile stakeholders about the users of mHealth services in the public sector. The GSMA expects this market knowledge to lead to product design that is more aligned to the needs of users (consumers and health workers), greater adoption and achievement of economies of scale and sustainability, and robust partnerships between public and private sector stakeholders that ultimately reduce the widespread fragmentation of mHealth services in South Africa.

It is recognised that South Africa has a high per capita health expenditure with relatively poor health outcomes. One way in which the National Health Insurance (NHI) aims to address this is through Primary Health Care (PHC) re-engineering, whose focus is to strengthen the district health system (DHS), and to place greater emphasis on population health and outcomes. To achieve this, a strong emphasis will be placed on decentralising health care delivery through ward-based PHC outreach teams. These teams will include community healthcare workers (CHWs), responsible for delivering preventative, promotive, curative and rehabilitation services to families in their respective wards.

In the area of reproductive, maternal, newborn and child health (MNCH) specifically, CHWs provide support not only in the identification of pregnant women but also in the collection of vital patient information. Their role is crucial in providing care and driving demand for early and continual antenatal care (ANC), as well as for post natal care (PNC). Besides providing ANC and advocating for a healthy mom and baby, CHWs provide social support and a critical communication channel between the health facility and the pregnant woman and her family.

Given the ubiquity of mobile phone technology in South Africa, we are seeing an increasing availability of mHealth tools that support and enable CHWs to complete their work in a more connected, efficient and effective way. Companies and organisations like Cell-Life, Dimagi, Mezzanine Ware and Mobenzi have created mHealth solutions that assist with household surveys, patient scheduling, data surveillance and tracking systems for patient referrals to the closest healthcare facility for ANC or PNC.

The GSMA has conducted a number of focus group discussions, with more than 100 CHWs across five South African provinces, to understand their personal and professional needs and wants, as well as to identify opportunities for improvements in mHealth tools which will assist and strengthen the delivery of basic healthcare services in the communities that they serve.



### **About the GSMA**

The **GSMA** represents the interests of mobile operators worldwide. Spanning more than 220 countries, the GSMA unites nearly 800 of the world's mobile operators with 250 companies in the broader mobile ecosystem, including handset and device makers, software companies, equipment providers and Internet companies, as well as organisations in industry sectors such as financial services, healthcare, media, transport and utilities. The GSMA also produces industry leading events such as Mobile World Congress and Mobile Asia Expo.

For more information, please visit the GSMA corporate website at <u>www.gsma.com</u>. Follow the GSMA on Twitter: @GSMA

**GSMA Mobile for Development** brings together our mobile operator members, the wider mobile industry and the development community to drive commercial mobile services for underserved people in emerging markets. We identify opportunities for social, economic and environmental impact and stimulate the development of scalable, life-enhancing mobile services.

For more information, please visit the GSMA Mobile for Development website at <u>www.gsma.com/mobilefordevelopment</u>. Follow GSMA Mobile for Development on Twitter: @GSMAm4d

The **GSMA Mobile for Development mHealth** programme connects the mobile and health industries, with the aim of developing commercially sustainable mHealth services that meet public health needs. In June 2012, the GSMA mHealth programme launched the Pan-African mHealth Initiative (PAMI) to support the scale-up of mHealth in nutrition and maternal and child health. PAMI is closely aligned to the UN's Every Woman Every Child Initiative, Scaling Up Nutrition (SUN) and the Global Nutrition for Growth Compact.

For more information, please visit http://www.gsma.com/mobilefordevelopment/programmes/mhealth

## Summary, implications & recommendations



Key findings	Considerations for service design
<ul> <li>CHWs play a crucial frontline role and have a positive impact on the communities they serve</li> <li>As information gate-keepers, they could provide support beyond healthcare</li> <li>Addressing their eight identified basic needs will provide empowerment</li> </ul>	<ul> <li>Is it feasible to tap CHWs for the delivery of other social support services?</li> <li>How can mHealth tools be modified to fit with these new potential roles?</li> <li>How can technology be used to meet more of their basic needs?</li> </ul>
<ul> <li>Technology is highly valued; however, existing mHealth tools are not fully utilised and are used primarily as communication and data collection tools</li> <li>While a smartphone is the best phone type that can deliver "ideal phone features", it is also feasible to support CHWs by offering services that can be accessed through SMS, USSD, IVR or voice channels</li> </ul>	<ul> <li>Can the provision of training and technical support allow them to maximise the usage of existing tools?</li> <li>What tool features should be developed and prioritised in order to strengthen patient care and the delivery of other basic healthcare services, improve the knowledge of CHWs and develop commercially sustainable business models for mHealth?</li> </ul>

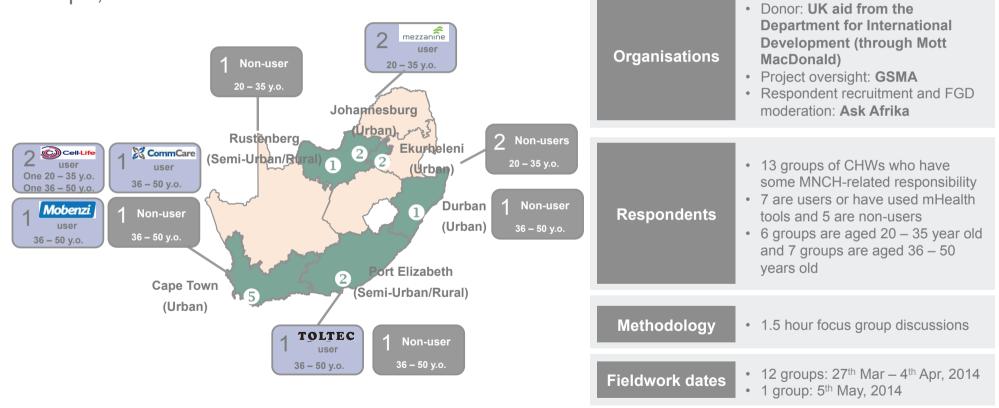
#### **Recommendations:**

- The broadening of mHealth tool features and capabilities, along with regular training, will help support CHWs in their day-to-day work beyond health
- CHWs could potentially be tapped as mobile agents, allowing them to supplement their current low, and in some cases non-existent, stipend, although this could distract from the fulfilment of their primary healthcare responsibilities
- The identification of CHWs who can be become informal "tech champions" in order to explain and optimise the usage of existing tools with fellow CHWs
- Develop a data- and cost-efficient "WhatsApp" type app that allows moderated inter-channel communication (i.e. between the app and SMS) and that can be used by CHWs to communicate with patients and fellow CHWs



#### **Research design overview**

100+ CHWs were interviewed across 5 provinces: Western Cape, Gauteng, Eastern Cape, KwaZulu Natal and North West





#### **Research topics**

#### Personal life

- Who or what is a CHW?
- What is her/his personal background?
- What are her/his aspirations in life?
- What motivated her/him to become a CHW?

#### Professional life

- What are her/his job responsibilities?
- What challenges are faced at work?
- How can those challenges be addressed and how can she/he be assisted to meet the healthcare needs of the community served?

Community Healthcare Workers

#### Technology: mHealth tools

- What is the role of technology in her/his personal and professional life?
- How can mHealth tools assist at work?
- Among users: what is her/his experience with existing mHealth tools?
- Among non-users: how does she/he perceive mHealth tools? what are the potential adoption barriers?



#### CHWs: who are they?

CHWs play a crucial role in the South African public healthcare system as front-liners who provide health information as well as basic healthcare services. They act as community caretakers, counsellors and protectors as well as information gatekeepers, informing their patients of their right to apply for social grants, for example.

Because of their contribution to society, CHWs have a strong sense of fulfilment in life. But just like the patients they serve, they are mired in poverty. While most are paid an average of R1,500 per month, similar to the minimum wage required by law, a few do not receive any stipend at all. The majority say they are motivated to stay at work because they genuinely like to help people. The reality is that many CHWs are trapped because they feel they have very limited opportunities, due to age (for those who are older) and lack of adequate qualifications.

All of the CHWs who participated in this study are highly capable individuals. Many of the younger CHWs dream to become either nurses or social workers and see their CHW role as a stepping stone to further achievements. They crave knowledge, to improve their chances of better job opportunities and to better serve their patients.

Some CHWs in South Africa are quite fortunate because they are now formally being integrated into the Ward Based Primary Health Care Outreach Teams (WBOT). The majority continue to work through NGO's, civil society organisations or simply as "volunteers" with little to no formalisation of the market to foster economic and personal growth.

As discussed in the succeeding section of this report, there are a number of ways to empower CHWs who are less fortunate. Some of these needs can be addressed with relatively low effort and investment. The provision of mHealth tools can address a greater collection of needs, requiring a higher investment, but potentially also delivering a higher return, in terms of impact and the improved health of the populace. We discovered that many CHWs are already using smartphones and, as they experience the value of mHealth tools, many would be willing to pay some amount to gain access to Mobile Value Added Service (mVAS) that would allow them to better fulfil their duties. In fact, many are already using their own personal phones to communicate with and provide assistance to fellow CHWs, and to reach out to patients.

### Being a CHW provides a sense of fulfilment



#### But most of them are still mired in poverty just like the patients they serve

"I really want to become a nurse. Since I don't have money to support myself go to school, I ended up becoming a CHW. There's not enough money here. But it taught me a lot about patient care. So maybe this will help me become a nurse one day."

(20 - 35 y.o., mHealth tool non-user, Rustenberg)

Purpose: helping others

Status: achieving career aspiration

Empowerment: educating self and others

and I thought that by being a CHW, I can earn some pocket money while being able to help other people."

(20 - 35 y.o., mHealth tool user, Johannesburg)

"I was having difficulty finding a job

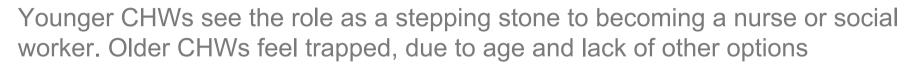
Economic: additional source of income

"I am doing this because back in 1999, I didn't know anything about HIV. I lost my younger sister to HIV and I eventually had to take care of her two kids. When I see kids like them, I feel the need to love and help them. So I help by educating them to help stop the pandemic."

(20 - 35 y.o., mHealth tool non-user, Ekurhuleni)

"My job allowed me to deal better with my daughter because of my experience with my clients who are rape victims. Now, I know that there is a problem even if she doesn't tell me. I can say that my work has helped me become a better mother." 5 – 50 y.o., mHealth tool user, Cape Town)

## CHWs are highly capable and strongly motivated



" [After just ] a few months, I am a community health counsellor. But I'm this field forever because I want to se one day and that's my	n not here to stay in because I'm 44 years old already because by then I will be almost	urse,] I do not want to lie, I do not see myself like that y and I do not know where I am going to be in five years t 50. So I do not know, it is only God that knows if I will ecome a nurse one day."
(20 - 35 y.o., mHealth tool non-user, Rustenberg)	(36–50 y.o., mHealth tool non-user 20 -35 year olds	r, Port Elizabeth) 36 – 50 year olds
<b>Education:</b> Younger CHWs tend to be better educated than older CHWs	• The majority (3 in 5) have completed post-matric education, have technikon diploma/degree or have adult basic education and training	<ul> <li>The majority (3 in 5) have some secondary or have completed secondary education with the remaining 2 in 5 having post matric, diploma or technikon diploma/degree</li> </ul>
<b>Marital status:</b> Younger CHWs tend to be single mothers	<ul> <li>The majority (3 in 5) are single or have never been married, and have an average of 1 to 2 children</li> </ul>	<ul> <li>The majority (4 in 5) are married or cohabit with their partner, with an average of 2 children</li> <li>Some have grandchildren already</li> </ul>
<b>Consumer behaviour:</b> Most CHWs are generally tech savvy	<ul> <li>phones</li> <li>The majority (3 in 5) continue to have strong affinity with N use primarily Samsung or BlackBerry</li> </ul>	nones although those who are rural-based continue to use basic lokia because it is perceived to be more durable. The remainder work and personal reasons – they create WhatsApp groups to



### **CHWs contribute beyond health**



Broadening the scope of existing mHealth tools to include delivery of other social services (e.g. social grant application) could widen opportunities for all stakeholders

- Generalists focus on broader disease areas and are called Community Healthcare Worker (CHWs) or Community Care Givers (CCGs).
   They tend to be non-users of mHealth tools
- Specialists tend to be more qualified and are called counsellors, mentor mothers or educators. Most are already using mHealth tools

#### **Healthcare front-liners**

#### Household visits:

- Gather household/patient information
- Health education and dissemination of information about government healthcare programmes
- Check patient status, whether treatment is up-to-date; whether babies are fed and whether patients take medication on time
- Explain to patients the importance of having ANC/PNC, HIV tests or immunisations, convince them to go to healthcare facilities for such services and accompany them, if necessary
- Remind patients of clinic appointments and follow up on those who default
- · Collect medication from clinics for old/immobile patients
- Refer emergency cases to clinics/hospitals

#### Healthcare facilities

- Record-keeping
- Provide basic assistance to nurses

#### Care takers

- Feed and take care (e.g. giving a bath) of the young, invalids and elderly
- Do household chores for weak or sickly patients
- Teach patients how to plant, to have something to eat
- Assist orphans with their homework
- Community assessment: check the general needs of the community

Counsellors/

protectors

- Report physical and emotional abuse in the community to the police authority •
- Provide counselling among rape or trauma victims
- Advise on ensuing legal proceedings
- Listen to women's personal issues

Inform patients/clients of their rights and refer them to social services

Information

gatekeepers

- Assist with social grant applications
- Assist on how to obtain an identification document or a birth certificate



## The hierarchy of needs of the CHW

In order to fully empower CHWs, it is important to address their basic needs. 8 needs have been identified, commencing with (1) stipend received and access to (2) protective clothing, especially as many deal with infectious diseases. To better address the healthcare needs of their patients, CHWs desire to improve their (3) knowledge of first aid administration in cases of emergency.

As some CHWs work in communities where they are not originally from, (4) **security** is another fundamental need and indeed a worry for CHWs. Gaining their (5) **supervisors' respect** is also critical, as many feel that their supervisors do not value their contribution at the front line of the healthcare system.

In spite of the difficulties encountered with some patients, including lack of active appreciation, CHWs possess a strong sense of fulfilment from **(6) client respect**, especially when they see a patient's condition improve or a patient become healthier.

When asked whether (7) technology is important in their professional life, CHWs, especially those who are already using mHealth products/ services, strongly expressed that these products/services have had a strong positive impact on their day-to-day work, by helping them to focus more on patient care and less on administrative tasks. They also believe that there exist opportunities to improve current products/services, to improve both personal and patient experience. One group expressed disappointment when their mHealth products/services were taken away after a three-month trial. For those who do not yet have access to mHealth products/services, the use of personal mobile phones allows CHWs to communicate with their patients to answer questions regarding conditions, remind them of their treatment appointment or the need to take medication on time.

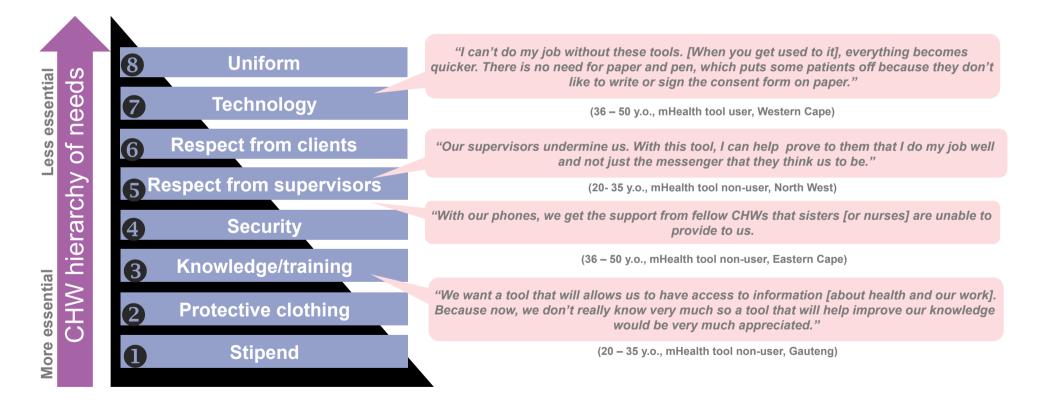
This section of the report illustrates that the use of mHealth products/services can help address most of the identified basic needs including using it potentially as a **(8) badge or a form of identification** as an alternative to a uniform. But there are some reported reservations among a few CHWs who prefer not to be identified as a CHW for fear that a special case patient will in turn be identified by neighbours and stigmatised.

(Note: numbers refer to ranking in terms of importance as illustrated on the succeeding slide)

## **Technology is perceived to be a valuable tool**



Addressing the fundamental needs of CHWs is crucial if they are to be empowered. Technology, especially mHealth tools, can help address some of their basic needs



## CHWs receive on average R1,500 per month



CHWs could potentially become mobile agents, allowing them to supplement their stipend



#### **CHWs often deal with infectious diseases**



mHealth tools could potentially include a safety check list, to drive awareness of and demand for personal protective equipment among CHWs



While CHWs who deal with infectious patients need personal protective equipment (e.g. masks and gloves), there also exists a fear that these create barriers between them and their patients

"No we don't get any of these [masks or gloves]. I hope that you understand that because we are only care givers, we ourselves do not have medical cover. So if you contract the disease, you go to the clinic just like everyone else."

> (20 - 35 y.o., mHealth tool nonuser, Rustenberg)

"We know some community caregivers who have died as they were exposed to [infectious diseases]."

> (36 - 50 y.o., mHealth tool non-user, Durban)

"There are times when nurses send us to the TB room and there will be TB patients some of whom have MDR. But we care givers are not protected. We are really at risk. In fact, one of us is now infected with TB as we speak. She has not yet recovered and being sick makes it her own personal problem. She has to make her own plans on how she gets cured. It seems it's no one else's business. The senior nurses are having something to drink to prevent catching infection. But we caregivers, we don't get anything."

(20 - 35 y.o., mHealth tool nonuser, Rustenberg)



## CHWs crave knowledge

Uniform

# mHealth tools can be used as a repository of training materials, accredited continual professional development and incentivised learning

In order to do better at work and gain promotion, the majority are keen to learn. Training / workshops are only carried out once or twice a year and tend to focus on what they already know. Providing training certificates, which can be used as a proof of eligibility to promotion, can inspire CHWs to improve their knowledge and skills, thereby strengthening healthcare delivery

		Basic training needs	Advanced training needs
Technology Respect from clients Respect from supervisors Security	<b>Technical</b> <b>skills:</b> Health- related matters	<ul> <li>Disease-related information (e.g. Reproductive health/MNCH, HIV/AIDS, TB, nutrition, etc.) and understanding disease symptoms</li> <li>How to conduct first-aid, basic diagnostics and how to deal with emergency cases</li> <li>How to deal with infectious diseases so they will avoid contracting them</li> </ul>	<ul> <li>Getting blood samples for testing</li> <li>Taking blood pressure measurement</li> <li>Using pregnancy test kits at patient's residence</li> <li>Measuring blood sugar level</li> </ul>
3 Knowledge/ training Protective clothing 1 Stipend	<b>Soft skills:</b> Dealing with emotional issues	<ul> <li>Listening and counselling skills: learning how to become more confident and persuasive in dealing with difficult patients or special cases (e.g. rape victims) to make them "open up" or make them become more cooperative</li> <li>Stress management</li> </ul>	"[After listening to painful stories of rape victims], you feel the stress, too. You yourself need some counselling because of all those emotional stuff. So it's so difficult when we get home, we carry the emotional burden. So when we speak with our own children, we speak louder and shout at them."
			(36 – 50 y.o., mHealth tool user, Cape Town)

#### Not all CHWs live & work in the same community



mHealth tools can be used as security, rather than a liability, by equipping them with anti-theft features such as a panic button and a GPS tracker

CHWs who live and work in two different communities can feel unsafe (and in need to look over their shoulders) at work. While most would like bigger touch screens, they are wary that these may make them targets for robbery



"Another big challenge, in areas where we work, we are not safe. So I must take off my ring, earrings and necklace. I work in an area that is very naughty because when we go there, people frighten us saying that we must be careful. So every time we go there for work, we pray hard in God's name because we do not know what may happen to us. And we pray that we can go back home safely."

(36 – 50 y.o., mHealth tool non-user, Port Elizabeth) "Because these phones we are using for work belong to the organisation, they say that if we lose them, we will have to pay for them. Having GPS tracker is important so when I am robbed, I could ask them to check the device's location and confirm that I didn't steal it myself and that it is in someone else's possession."

(36 – 50 y.o., mHealth tool user, Cape Town)

"I was robbed once of all my possessions except for my phone. It would have been a disaster because I have got my work scripts saved there. My phone is my life so I was lucky that I managed to keep it."

> (20 – 35 y.o., mHealth tool user, Johannesburg)

"There are lots of crime in our neighbourhood and lots of people doing drugs so I feel unsafe."

> (20 – 35 y.o., mHealth tool user, Johannesburg)

If your cell phone is robbed, my organisation can't pay for it. But when I do home visits, they would still want to contact me. How do you think I can answer them if I don't have a phone? So I fear getting my phone stolen.

(36 – 50 y.o., mHealth tool non-user, Cape Town)



## Supervisors can help motivate CHWs

mHealth tools improve communication between CHWs and their supervisors. They can help provide clarity on job objectives and allow progress tracking

While some CHWs feel that their supervisors value their contributions, others feel they are being treated as clerks / data collectors / messengers

Uniform 8 Technology Respect from  $\mathbf{6}$ clients Respect from 5 supervisors Security 4 Knowledge/ 3 training **Protective**  $(\mathbf{2}$ clothing Stipend

#### Setting targets or objectives

- Not all have clear objectives; those who have set targets tend to have a better relationship with supervisors and be more motivated at work
  - A typical target would be to visit an average of 0 patients or households per day
- Sometimes, "illogical" or unreasonable targets can cause confusion and frustration

#### Feedback and empathy

- Feedback on performance and coaching gives CHWs a sense of belonging and achievement
- A supervisor's empathy and sense of urgency towards patients with emergency cases can make CHWs feel their work is being valued which in turn helps strengthen their relationships with patients

"During our monthly meeting, they will be reporting that rape case numbers have dropped. They don't like that. They want us to report 100 rape cases per month. But it's not possible because you cover the same households. What do they want us to do? I say to them 'Give us penises for us to go and rape so we can reach our rape targets.'"

(36-50 y.o., mHealth tool user, Cape Town)

"We don't get support from our seniors. Instead, they discourage you and will sometimes make you feel like you don't exist at all or you are nothing."

(20 - 35 y.o., mHealth tool non-user, Rustenberg) "They don't care much. If one of our patients is sick and you take them to one of the nurses, they will say 'Yo, I'm so busy'. You're left with no choice but to send your patient back home. The following day the same patient will be seriously sick. This situation is very painful because you treat a patient with love. The patient trusted you so much, but then when we get at the clinic that kind of situation makes it somehow worse."

(20 - 35 y.o., non-user, Rustenberg)

## **Experience with CHWs is generally positive**

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Technology can potentially allow CHWs to focus on more essential tasks, increasing visit frequency and households visited, and therefore improving patient experience

Patient empathy and respect and CHW expertise are the strongest drivers of a positive patient experience. In general CHWs are valued by patients but on occasions they are disrespected, because of the view that they are not real nurses **Overall experience with CHWs** Uniform **CHW** visit Base: among those who have been visited by a CHW 58% "I help lots of sick people. Base: among all respondents Technology Some are more sick than **Excellent** 18% others but all of them need 57% 24% Respect from help. After a month of helping Haven't seen one / Don't know clients Very Good them, you see a change in 39% Knew one but she never visited **Respect from** Ever visited by a CHW them, that they become a lot 19% supervisors better than before. Despite all Frequency of visit Good 34% the challenges in this work. Security (Ave. per month = 2) this encourages me... that, at Base: Among those who have been visited by a CHW Knowledge/ least. I have done training Fair 8% Once a week 22% something... that I made a Twice a month difference in somebody's 19% **Protective** clothing Once a month life." 16% Poor 1% Once every 2 months 25% (20 - 35 y.o., mHealth tool non-Stipend Visited once or twice over the user, Rustenberg) 22% past 6 months Source: Consumer research

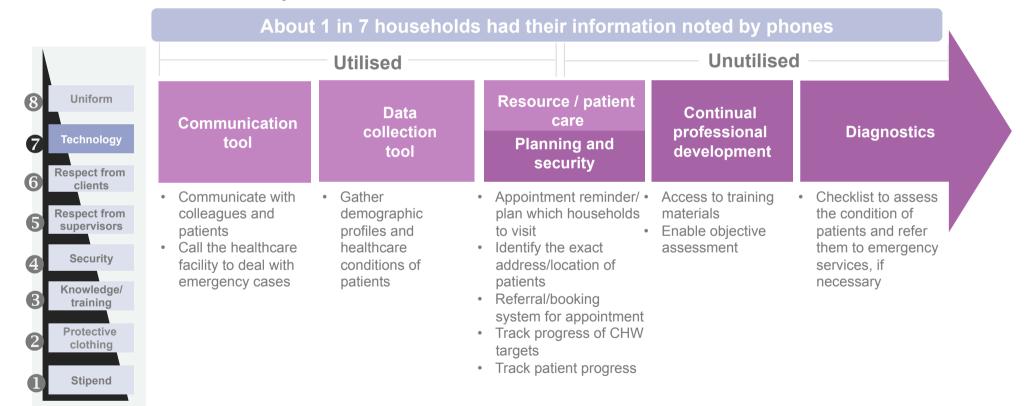
Source: Consumer research



## Existing tools already impact on the work of CHWs



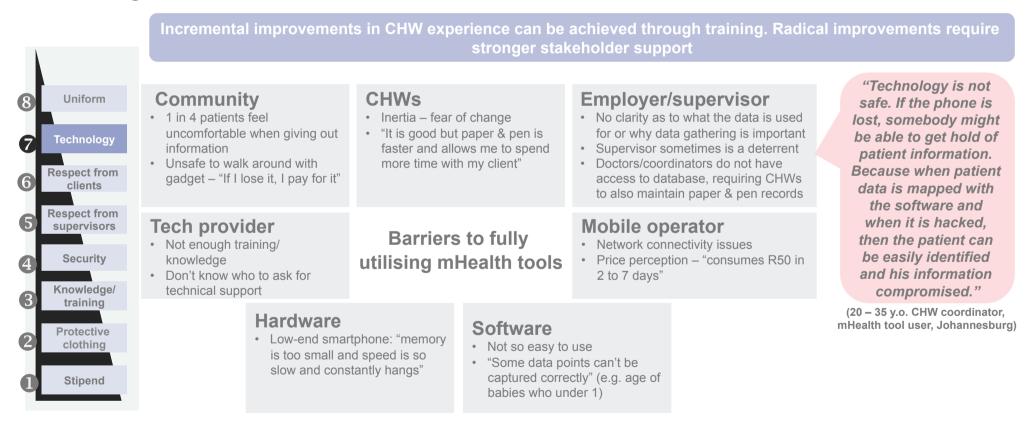
Primarily used as communication and data collection tools, existing mHealth tool features are not fully utilised



## **Technology is highly valued despite difficulties**



Informal tech-champion CHWs could be identified, to explain and optimise the use of existing mHealth tools with fellow CHWs





#### The smartphone can deliver ideal tool features

Some features can also be offered via SMS, USSD, IVR or voice, allowing basic phone owners to improve delivery of healthcare to communities

	Purpose	CHW needs	Basic phone solutions	Feature / smartphone solutions
LCDA	Patient care planning	<ul><li>Alert system for patients who missed appointments</li><li>Medication reminder</li></ul>	SMS or IVR	<ul> <li>Web- / app-based system linked to mapping system</li> <li>Web- / app-based system that sends SMS auto-reminder to patients to take medication</li> </ul>
8 Uniform	collection	<ul> <li>Using "paper &amp; pen" is sometimes preferred – more time to focus on patients; minimise duplicate work</li> <li>Data back-up</li> </ul>	• (None)	<ul> <li>Camera with character-recognition app</li> <li>Voice recording capabilities</li> </ul>
<ul> <li>7 Technology</li> <li>6 Respect from clients</li> <li>5 Respect from supervisors</li> </ul>	Resource planning and security	<ul> <li>Identify the patient's location quickly / know area boundary / appointment system;</li> <li>Security: fear of getting robbed and losing phone</li> </ul>	<ul> <li>Security: short code as a panic button</li> </ul>	<ul> <li>Google or similar mapping service that provides the best recommendation on routing / closest healthcare facility and has GPS tracking device</li> </ul>
	. development	<ul> <li>Improve knowledge about patients / diseases as well as counselling techniques</li> <li>Test new knowledge learned</li> </ul>	USSD or IVR	<ul> <li>Google search / access to web portal with health-related education materials / TedEx style videos</li> <li>Web- / app-based testing system (with gaming component)</li> </ul>
<ul> <li>Security</li> <li>Knowledge/ training</li> <li>Protective clothing</li> </ul>	Communication	<ul> <li>Communicate with patients: follow ups, health-related questions</li> <li>Communicate with fellow CHWs/ nurses/ doctors: ask for support</li> <li>Communicate with police: emergency cases (e.g. report abuse, CHW victim of robbery)</li> </ul>	• SMS and/or Voice	<ul> <li>WhatsApp group, social media (e.g. Facebook, Twitter, Patients Like Me type, LinkedIn type for CHWs)</li> <li>Camera/video-enabled phone to send photo/video to doctors for confirmation of emergency cases</li> </ul>
Clothing	Communication and diagnostics	<ul> <li>Ability to diagnose/conduct basic triage and refer emergency cases to healthcare facilities</li> </ul>	<ul> <li>Voice: emergency services hotline</li> <li>USSD-based algorithm</li> </ul>	<ul> <li>Built-in triage app and access to home made remedies</li> <li>Remote diagnostic solutions</li> <li>Camera/video-enabled phone to send photo/video to doctors for confirmation</li> </ul>

## A uniform can help some CHWs gain respect

While mHealth tools can potentially be used as work badges, some CHWs fear that they are unsafe to use as they may become targets for robbery

Some CHWs already have uniforms. Among those who don't, the generalists want a uniform, to be seen more professionally by patients, while specialists do not see the need due to some patients' fear of getting stigmatised by neighbours for being sick

*"I do lots of things like getting blood pressure, conducting blood test... but I dress like a civilian, and that causes the patient to mistreat me [because I am not dressed up like a nurse.]"* 

(20 - 35 y.o., mHealth tool non-user,

Rustenberg)

"Having one saves us [money]. Sometimes, we work at the hospital where we are supposed to be formal. But we don't have a uniform.

(36-50 y.o., mHealth tool non-user, Cape Town) (36-50 y.o., mHealth tool user, Cape Town)

"Having uniform is

good. When we visit a

person, they can

recognise us and it's

easier to get people's

trust. And it makes us

presentable and tidy"

"Wearing a uniform in a facility is good. To go on home visits and you are wearing a uniform [which says TB, for example], people run away and therefore you can't do home visits anymore."

(36-50 y.o. , mHealth tool user, Cape Town) "Sometimes, I don't like uniform as people tease us that we are not really a nurse and just act like one."

(36-50 y.o., mHealth tool nonuser, Cape Town)

"I can't say that I really want to wear a uniform. If our clients see a uniform, they think of us as a nurse or investigating officer, who they normally turn away."

(36-50 y.o., mHealth tool user, Cape Town)







#### **Appendix: glossary of terminologies**

	basic care to the communities in which they reside
IVR	Interactive Voice Response
MDR	Multidrug-Resistant Tuberculosis
mHealth	Mobile Health or health services delivered using mobile phones or supported by mobile devices
mHealth Tools	Mobile-based job-aid tools that are provided to CHWs. These are essentially mobile phones that run various applications or programmes provided by organisations like Cell-Life, Dimagi, Mezzanine Ware or Mobenzi that perform various functions including data gathering of patient information (instead of using "paper & pen") or resource/patient care planning
MNCH	Maternal, Newborn, and Child Health
mVAS	Mobile Valued-Added Services are services offered by mobile operators to consumer segment beyond standard voice, SMS, MMS and data services
DNO	Destructed Open

Postnatal Care PNC

**ANC** Antenatal Care

CHW

- Short Message Service SMS
- Unstructured Supplementary Service Data USSD
- Ward-Based Outreach Teams are part of the primary healthcare re-engineering programme in South Africa, in which CHWs are integrated in the WBOT delivery of healthcare services to communities, families and individuals at community-based institutions and at a household level

Community Healthcare Workers, also known as Community Care Givers (CCGs), lay health advisors, village health workers, community health aides or community health promoters. They are the healthcare systems' front-liners and they provide health or medical information as well as

WhatsApp is a instant messaging smartphone application that uses data communication. Besides text messaging, it allows users to send images, **WhatsApp** audio and video media messages to other users



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