



Anti-Slavery and Human Trafficking Statement

This statement is made by the GSM Association as a parent on behalf of all relevant subsidiaries pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our slavery and human trafficking statement for financial year ending 31 March 2016.

Collectively, the GSMA represents the interests of mobile operators worldwide, uniting nearly 800 operators with more than 250 companies in the broader mobile ecosystem, including handset and device makers, software companies, equipment providers and internet companies, as well as organisations in adjacent industry sectors. The GSMA also produces industry-leading events such as Mobile World Congress, Mobile World Congress Shanghai and the Mobile 360 Series conferences. For more information, please visit the GSMA corporate website at www.gsma.com.

We are committed to conducting our business with the utmost integrity and to the highest ethical standards through implementing effective systems and controls to ensure modern slavery does not occur in any of the GSMA's operations globally or in any of our supply chains. We have demonstrated this commitment with our Anti-Slavery and Human Trafficking policy and inclusion of this requirement in our Supplier Code of Conduct and the GSMA Code of Conduct.

We expect the same commitment from all of our contractors and suppliers and as part of our contracting processes we have included specific prohibitions against the use of forced, compulsory or trafficked labour in our contractual terms and conditions. We also expect that our suppliers will hold their own suppliers to the same high standards.

We use a large number of suppliers worldwide to deliver services and events for our members. This creates challenges to ensure those complex and disperse supply chains are free from incidence of modern slavery. However, we have instituted a process of reviewing business relationships for the following 'red flags' that may indicate a risk of modern slavery being present directly in our own business or in that of a suppliers:

High risk indicators present – We review relationships in high risk countries (e.g. according to the globalslaveryindex.org), and industries (e.g. Hospitality) with extra scrutiny.

Supplier's using sub-contractors – Any entity who provides goods or services to the GSMA, even those outside our direct control, must adhere to the GSMA Supplier Code of Conduct and Anti-slavery contractual provisions. Where they sub contract their obligations they are now contractually obliged to ensure the sub supplier selected also adheres to the same standards the GSMA expects of them.

Training on modern slavery now forms part of the induction process for all individuals who work for the GSMA and further training will be provided to existing staff as necessary.

The GSMA also has a Whistleblowing policy that allows such issues to be raised confidentially. We are and remain committed to improving our practices to combat modern slavery and human trafficking both now and in the future.

Louise Easterbrook
GSMA Chief Financial Officer
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