

ESG Metrics for Mobile

The case for operators and their senior decision-makers



Overview: Aligning the mobile industry behind common ESG KPIs



The Challenge

- ESG reporting inconsistent and fragmented
- Differing ESG investing approaches and views on materiality
- Large reporting burden on companies

The Response

- Industry working group and consultations with experts and mobile ecosystem
- 10 industry KPIs allow operators to measure and improve performance
- White paper published June 2022

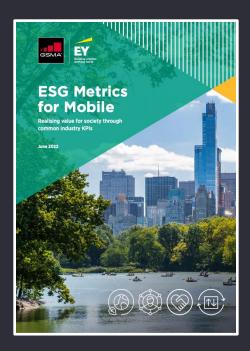


The Opportunity

- Common industry KPIs for increased consistency
- Disclosures on issues most material to the sector
- In-depth insights and understanding of industry
- Enhanced decision making and stakeholder dialogues



- Pilot of metrics in 2023
- Further development of framework
- See slide **16** for specific next steps for operators





The current state of ESG and why it's important

The 'Alphabet Soup' of ESG There are approximately

> global ESG reporting standards

contributing to the **fragmentation** of ESG disclosures and an increasing reporting burden on companies.

Mobile operators

recognise that by placing greater focus on their

performance

they can build stronger relationships with stakeholders and create financial value.

of investors say that strong ESG performance now has a significant and direct impact on analyst recommendations.



of managers say that a focus on ESG has been critical to **building trust** with their stakeholders in uncertain times, and...

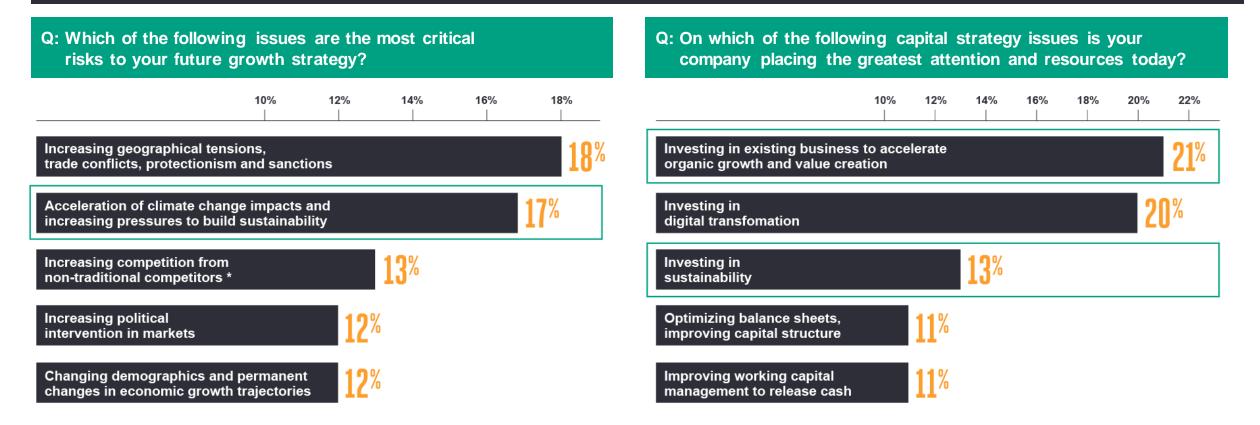
such as climate change will be key to driving and protecting their company's **long-term value.**



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Across all sectors, ESG remains high on CFO and CEO agendas

CEOs also see a clear link between ESG performance and future business growth:



Source: EY 2022 CEO Outlook Survey. Only Top 5 responses shown.



There is a clear imperative for companies to measure and improve their ESG performance

Societal Focus



of survey respondents agree that stakeholders, not shareholders, are most important to long-term company success³



of employees prefer to support or work for companies that care about the same issues they do⁴



of consumers say they will end their relationship with companies that treat the environment, employees or the community poorly⁴

Investor Focus



of investors attach greater importance to companies' ESG performance than they did before the global pandemic⁵



of investors say they would like it to be mandatory for companies to report ESG performance against a set of globally consistent standards⁶

Management Focus



of managers say companies that focus on ESG and long-term value will be more resilient in the face of increasing uncertainty⁷



of CFOs believe that ESG is a significant part of their role, up from 63% last year. ⁸

Sources: 3. 2020 Edelman Trust Barometer; 4. <u>Consumer Intelligence Series (PWC, 2021);</u> 5. Institutional Investor Survey (EY, 2021); 6. Sixth Global Institutional Investor Survey (EY, 2021); 7. Long-Term Value and Corporate Governance Survey (EY, 2022); 8. CEO Imperative Study (EY, 2019)



Across all sectors, ESG remains high on CFO and CEO agendas

A survey of over 1,000 corporate finance leaders from across 26 countries found that:

7 out of 10

believe that ESG is a significant part of their role (up from 63% last year)

3 out of 4

believe the transition to enhanced reporting models that encompass both financial and ESG reporting has accelerated

3 out of 4

believe there is a need for globally consistent ESG standards, and that these standards must be mandatory

Source: Global institutional investor survey (EY, 2021)



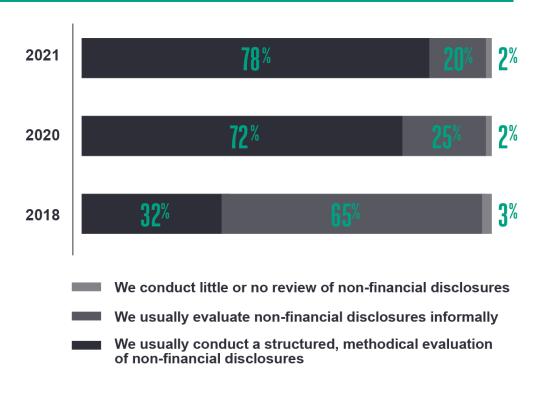
Today, the majority of investors place high value on non-financial disclosures and are rigorous in their evaluation of ESG performance

"It is our conviction that companies that perform well on ESG are generally less risky, better positioned for the long term, and possibly better prepared for uncertainty."

Director of Sustainable Investing, ABN AMRO



of investors say they conduct a structured, methodical evaluation of nonfinancial disclosures – up from 32% in 2018



Note: excludes 'neutral' responses

Source: Global institutional investor survey (EY, 2021)



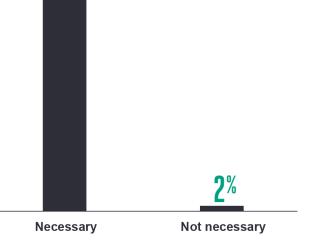
Today, the majority of investors place high value on non-financial disclosures and are rigorous in their evaluation of ESG performance

"We believe that sustainability should be our new standard for investing."

BlackRock's Global Executive Committee

"We believe a company's ESG score will soon effectively be as important as its credit rating."

CEO, State Street Global Advisors **BBB** of investors see the need for a formal framework to measure and communicate intangible value



Note: excludes 'neutral' responses

83%



Assets under management with a focus on ESG impact are projected to climb to US\$53tn by 2025. The figure already stands at US\$37.8tn, up from US\$22.8tn in 2016.

Source: Bloomberg Intelligence February 23, 2021

Source: Global institutional investor survey (EY, 2021)



Companies must demonstrate to investors that their ESG performance is credible and authentic

Investors are looking to establish the **authenticity** and **integrity** of a company's approaches to ESG, evaluating whether the organization has moved from carefully crafted ESG statements to **real action**.

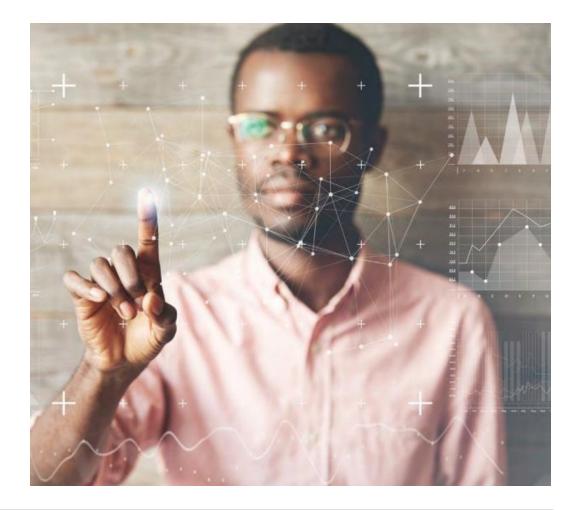
53%

want to know whether important ESG business leaders, such as the CSO, have enough power and influence at the very top of the company

48%

evaluate whether there are extensive and meaningful metrics to assess ESG performance

investigate whether the board has direct oversight of ESG performance



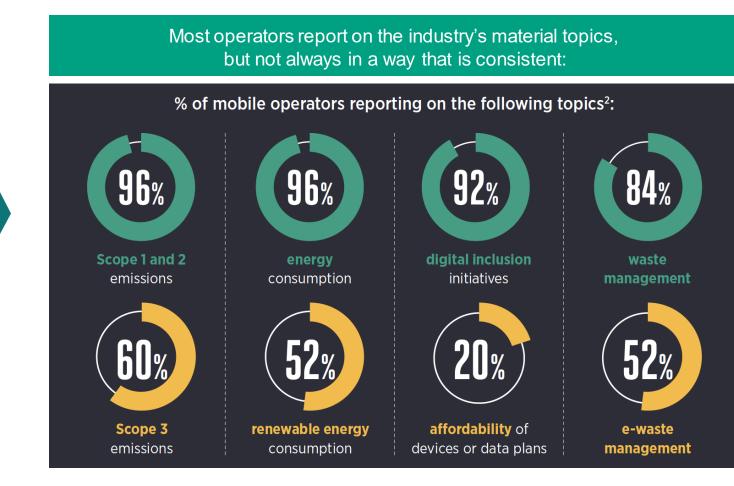


Many operators find it challenging to fully report the information deemed to be material by the sector and its stakeholders

50% of investors say that the usefulness of company ESG reporting is compromised by the lack of focus on the material issues that *really matter.*¹

The existence of around 600 global ESG reporting standards and an "alphabet soup" of standard-setters has contributed to **fragmentation** and an **increasing reporting burden** on companies.

There is an opportunity for the mobile industry to demonstrate leadership in the ESG space by converging around common, industry specific KPIs.



1. Global Corporate Reporting Survey (EY, 2021)

2. Included in this analysis are the 25 GSMA Board Members for the 2021-2022 period, who reflect the largest operator groups as well as smaller independent operators with global representation.



The objective

Create industry alignment and respond to the need for more effective approaches to measuring and communicating ESG performance for the mobile sector

GSMA's ESG project

What and with whom?



In **2021**, the GSMA created a working group of MNOs, representing **45%** of the world's mobile connections, to build early consensus on how operators can best measure and demonstrate ESG value.



Together with partners from EY, Yale Center for Business and the Environment, investors, regulators, standard-setters, subject matter and ESG experts, they developed a reporting framework of **10 core industry-specific and actionable KPIs**, released in **2022**.







Industry-Specific



Metrics for Mobile: The industry ESG framework

The World Economic Forum's Stakeholder Capital Metrics cover many of the issues that are material to the mobile industry. The proposed set of 10 core KPIs are designed to complement these universal metrics and form the important industry-specific layer of ESG reporting.

Three tiers of ESG reporting COMPANY



We have defined a core set of simple, actionable metrics as a starting point for driving consistency and comparability across the industry

		Mobile ind		Stakeholder Capitalism Metric Themes				
				SUPPLY CHAIN				
-SPECIFIC	Emissions	Network coverage	Data protection	Sustainable supply chain		 Climate change (GHG emissions and TCFD 	 Employment and wealth generation 	
	 Science-based targets Scope 1, 2 and 3 emissions 	Population covered by mobile network	» Customer data incidents	 Sustainable procurement policy Supplier assessments 	SAL	implementations) • Nature loss • Fresh water availability	 Innovation of better products and services Community and social vitality 	
	Energy	Affordability	Digital rights		UNIVER			
	Energy consumption	Device and subscription affordability	 Digital rights policy 			• Governing purpose	• Dignity and equality	
	Waste reduction	Digital skills	Online safety			· Quality of governing body	· Health and well-being	
	 » Materials repaired/ reused » Waste generated » Materials recycled 	»Digital skills programmes	 Online safety measures 	 Yes/no questions KPIs 		 Stakeholder engagement Ethical behaviour Risk and opportunity oversight 	• Skills for the future	



Stakeholder Capitalism Matrie Thomas



We have defined a core set of simple, actionable metrics as a starting point for driving consistency and comparability across the industry

Metrics



The KPIs include those that are more established and focused on **enterprise value**, such as emissions and energy consumption



Also **stakeholder value** or 'impact' KPIs, e.g. device and subscription affordability and digital skills training



Metrics build on universal reporting frameworks and **align to existing standards** (e.g. GRI and SASB)



Where relevant, a denominator is used for greater comparability

The World Economic Forum's **Stakeholder Capitalism Metrics** cover many issues deemed material to the mobile industry. Including, diversity and inclusion, business ethics, health and safety, and tax transparency.



The KPIs were developed according to the following selection criteria:



Meaningful



Decision-useful



Comparable



Feasible



Best indicator for the topic

The metrics

Exect summ

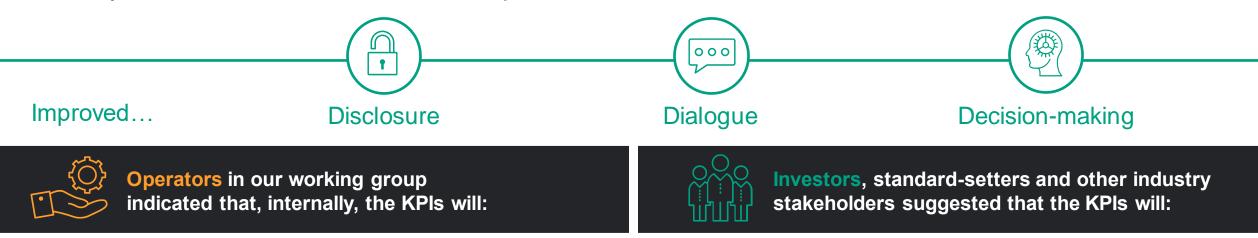
The industry metrics are intended to complement existing disclosures. Where possible, the metrics align with, or are adapted from, international ESG reporting frameworks and standards.

•	Introduction	The value of the KPIs	The Industry ESG framework	Environment KPIs	Digital Inclusion KPIs	Digital Integ KPIs	ity Supply chair KPIs	Next steps	Detailed guidand	
	Environment KPIs									
	Topic	Core	Core metrics				KPI code	Alignment		
	Emissions	1.1 Disc to set, the go warmin levels a	Science-based targets 1.1 Disclose whether you have set, or have committed to set, GHG emissions targets that are in line with the goals of the Paris Agreement — to limit global warming to well below 2°C above pre-industrial levels and pursue efforts to limit warming to 1.5°C — and to achieve net-zero emissions before 2050.				GSMA- ENV-01	Stakeholder Capitalism Metrics; TCFD Recommendations; CDSB R01, R02, R03, R04 and R06; SASB 110; SBTs initiative		
		1.2a Sc i. Abs	Scope 1, 2 and 3 emissions 1.2a Scope 1 and 2 GHG emissions i. Absolute Scope 1 and 2 emissions (tonnes CO2e) ii Absolute Scope 1 and 2 emissions (tonnes CO2e) per				GSMA- ENV-02	GRI 305:1-3, 1 GHG Protocol (modified)		



The value

These stakeholders agreed that aligning behind globally-relevant industry KPIs will create value for both operators and investors



- More efficient data collection and reporting
- Enhance strategic investment, capital allocation and new business opportunities
- Support dialogue with external stakeholders
- Underpin the ESG narrative
- Build recognition and trust with clients and customers

- More consistent information on ESG performance
- Deeper level of comparability and understanding of the industry
- More enhanced and meaningful dialogues with MNOs
- Better **measure the resilience** of operators' business models
- Enable operators to take a **proactive position** in providing meaningful material disclosures



Next steps



TALK TO YOUR PEOPLE

ESG reporting should be owned by the Board, CEO and CFO – with relevant inputs from functional teams. Ensure there is clarity around what ESG means for corporate strategy, how investments in sustainability contribute to performance, and how the KPIs can help measure success.



ENGAGE WITH INVESTORS AND OTHER STAKEHOLDERS

Talk to investors about the new framework and help them understand which ESG issues are most material to your organisation

Socialise the KPIs with policymakers, partners or customers in other industry verticals



ADOPT THE METRICS

Measuring sustainability performance is critical for moving from strategy to execution

Contact the GSMA for tools and support to report the new ESG Metrics for Mobile



ESG Metrics for Mobile Realising value for society through common industry KPIs

Find out more: www.gsma.com/betterfuture/esg #BetterFuture #ESG