

# Working Group Recognition Awards 2026 - Terms and Conditions

## 1. Introduction

- 1.1 The Working Group Recognition Awards 2026 (“Awards”) are organised by GSM Association (“GSMA”) to honour exceptional contributions made by participants of GSMA Working Groups. These awards are designed to recognise individuals whose collaboration, insight, and dedication have significantly shaped the future of mobile technology. By submitting a nomination or by participating in the awards process, entrants agree to comply with these Terms and Conditions. “Member” shall have the same meaning as in the GSMA Articles of Association.

## 2. Key Dates

- 2.1 Nominations Open: December 2025.
- 2.2 Submission Period: Entries must be submitted between 15 December 2025 and 28 February 2026 via the GSMA Member Gateway. A link will be distributed by email.
- 2.3 Voting Period: March 2026.
- 2.4 Announcement of Winners: April 2026.

## 3. Eligibility Criteria

- 3.1. Nominations may only be submitted by GSMA Member participants in Working Group for fellow GSMA Member participants in Working Group.
- 3.2. Nominations cannot be made for individuals from the same Member Group organisations as the nominator. "Member Group" means a group of entities comprising the Member and its Affiliate. Affiliates means any entity which directly or indirectly controls a Member or is controlled by a Member or is controlled by the same entity as a Member, and for this purpose "control" means the possession by an entity, directly or indirectly, of the power to direct or cause the direction of the management and policies of another entity without needing the consent of any other entity, whether through the ownership of shares or other securities carrying the right to vote, through the composition of the board of directors of such other entity, by contract or otherwise.
- 3.3 Only one nomination per the same “Member Group” organisations will be accepted.
- 3.4 All nominations must be submitted through the official Member Gateway platform within the specified submission period.

## 4. Judging Criteria

4.1 Nominations will be assessed based on how well nominees demonstrate one or more of the following criteria:

- Demonstrated commitment and reliable participation within GSMA Working Groups.
- Clear examples of going above and beyond, creating measurable impact.
- Innovative ideas or approaches that have shaped or influenced new directions.
- Positive influence on collaboration, encouraging wider engagement across Members.
- Early impact from newer members, showing strong potential for future leadership.
- Exceptional contributions that advance technology for the benefit of the telecommunications industry.
- Leadership that inspires others, acting as a role model for peers and future generations.
- Active support for the Working Groups community through mentoring, volunteering, or developing others.

## 5. Selection Process

5.1. The voting process will be conducted by ISAG members via an electronic form in March 2026.

5.2. First Round: Each ISAG member will select a maximum of ten delegates from a provided list. ISAG members cannot select delegates from their own Member Group organisations.

5.3. Second Round: Each ISAG member will award the top ten each delegate from the first round one of the following points: 15, 12, 10, 8, 7, 5, 4, 3, 2, and 1. ISAG members cannot award points to candidates from their own Member Group organisations.

5.4. Winner: The five (5) nominees with the highest total points will be declared winners.

5.5. Tie: In the event of a tie, the highest number of votes received in the first round by a nominee will determine the winner.

## 6. Awards and Recognition

6.1. Winners will be featured on GSMA.com and Member Gateway for one year. This feature will include a photograph, a short biography, details of GSMA Working Group involvement, and a brief personal statement.

6.2. Each winner will receive:

- Digital accreditation for use on social media.
- A digital recognition letter signed by the GSMA Director General.

- A physical award presented at the next face-to-face meeting or delivered to the winner's company if travel is not possible.

## **7. Limitation of Liability**

- 7.1. Save any limitations of liability that cannot be excluded by law, the GSMA shall not be liable or responsible for any failure or delay in performing obligations under these Terms and Conditions.
- 7.2. The GSMA disclaims any liability for any decisions or actions taken and statements made as part of the Awards.
- 7.2. Any suspension or cancellation of the awards shall not constitute a breach of under these Terms and Conditions.
- 7.3. Entrants shall not be entitled to claim any loss, expense, or damage, whether direct or indirect, arising from GSMA's failure or delay in performing obligations under these Terms and Conditions.
- 7.4. The GSMA shall not be liable for any indirect or consequential losses, including but not limited to non-refundable travel or accommodation costs.

## **8. General Conditions**

- 8.1. Entrants must comply with all applicable laws, regulations, and venue rules.
- 8.2. Views expressed by speakers, presenters, or judges as part of the Awards do not necessarily reflect those of the GSMA. The GSMA shall not be responsible for any offence caused by such views.
- 8.3. Failure by the GSMA to enforce any provision shall not constitute a waiver of its rights.
- 8.4. The GSMA may assign its rights and obligations under these Terms and Conditions to another entity. Entrants may only assign their rights with prior written consent from the GSMA.
- 8.5. If any provision is deemed unlawful or unenforceable, the remaining provisions shall remain in full force and effect.

## **9. Data Protection**

- 9.1. GSMA is the data controller.
- 9.2. Personal data submitted by entrants will be used to confirm submissions, communicate relevant information, and award prizes.
- 9.3. Data will be processed under GDPR Article 6(1)(b) and 6(1)(f).

- 9.4. GSMA will not sell or share personal data except as described in this privacy statement.
- 9.5. By submitting an entry, entrants warrant that all details are accurate and that they have obtained necessary authorisations.
- 9.6. Winners' names, company names, and photographs may be published on GSMA platforms and media channels.
- 9.7. Entrants wishing to exercise privacy rights should contact [dataprivacy@gsma.com](mailto:dataprivacy@gsma.com).

## **10. Governing Law**

- 10.1 These Terms and Conditions shall be governed by and construed in accordance with the English laws. The courts located in London, England shall have exclusive jurisdiction over all claims arising under or in connection with these Terms and Conditions.