

GSMA Mobile for Development Foundation ("GSMA")

REQUEST FOR PROPOSAL

RESEARCH PROJECT ON HOW DIGITAL HEALTH CAN COMBAT COMMUNICABLE DISEASES, AND THE ROLE OF THE MOBILE INDUSTRY

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Section A

Requested Services and Deliverables

[FOR COMPLETION BY GSMA RFP OWNER – ALL SECTIONS HIGHLIGHTED IN YELLOW ARE FOR INFORMATION PURPOSES AND SHOULD BE DELETED ON COMPLETION

1. GSMA Mobile for Development Foundation Overview

The GSMA Mobile for Development Foundation, Inc. ("GSMA") is a U.S. 501(c)(3) charitable organization that seeks to relieve poverty and improve living conditions throughout the world through identifying opportunities for social, economic and environmental impact and to stimulate the development of scalable, life-enhancing mobile services. GSMA is a wholly owned subsidiary of the GSM Association, which represents the interests of the worldwide mobile communications industry. The GSMA unites nearly 800 of the world's mobile operators, as well as more than 200 companies in the broader mobile ecosystem, including handset makers, software companies, equipment providers, Internet companies, and media and entertainment organisations. The GSMA is focused on innovating, incubating and creating new opportunities for its membership, all with the end goal of driving the growth of the mobile communications industry.

The Central Insights Unit (CIU) sits at the core of GSMA Mobile for Development (M4D). It produces thought-leading research on frontier technologies, digitalisation and society and the impact of mobile and digital technologies in sustainable and inclusive development. The CIU works closely with the UK Foreign, Commonwealth and Development Office (FCDO) and the rest of M4D to ensure that research highlights the role of mobile technology as an enabler, draws on the expertise GSMA holds and builds capacity within the FCDO.

2. Project Overview

The GSMA is looking for an external research supplier to conduct a study on the role of digital health in combatting communicable diseases (CDs), particularly in the context of climate change. This research will analyse how digital health technologies, tools and services can contribute to communicable disease management (CDM) across four key stages: prediction, prevention, detection, and management, and the specific role that mobile technology and mobile network operators (MNOs) can play.

Background

The global burden of communicable diseases (which are caused by bacteria, viruses, fungi, or parasites and spread through direct contact, vectors, or contaminated surfaces, food, and water) is rising.

Climate change is altering ecosystems, increasing the variability in temperatures, and impacting the frequency and intensity of extreme weather events, further exacerbating the spread and severity of communicable diseases. These changes expand vector habitats, worsen sanitation conditions, and heighten exposure to pathogens, significantly impacting the incidence of CDs. A 2022 study found that 216 of 375 infectious diseases are worsened by climate change.

CDs have significant public health, economic, and societal impacts. In 2019, CDs caused 5.1 million deaths worldwide, with 98% of deaths from the eight most infectious diseases occurring in low- and middle-income countries (LMICs). While LMICs bear the greater burden, CDs are a global challenge.

Role of Digital health & MNOs:

Digital health—encompassing technologies, tools and services such as mobile apps, telehealth, AI, Big Data, digital public health systems, wearables and sensors, and other technologies—has shown strong potential in managing CDs. The COVID-19 pandemic accelerated the adoption of digital health tools, yet there remains limited research on their role in CDM, particularly in the context of climate change.

Globally, MNOs have been providing a range of digital health services to manage communicable diseases across all four stages of CDM. They have also been partnering with public, private and third sector healthcare providers to provide these solutions and services. However, there is a need to identify sustainable business models and scalable opportunities where MNOs can create long-term impact in supporting digital health for CDM.

In scope

The study will cover a range of digital health technologies, tools and services, including but not limited to:

- Mobile-based solutions: SMS, instant messaging, mobile apps.
- Remote healthcare: Telehealth, telemedicine.
- Emerging technologies: AI, machine learning, mobile big data, digital diagnostics.
- Wearables & sensors.
- Data infrastructure: Digital public health systems, electronic health records, privacy-preserving solutions, dashboards.

The supplier will collaborate with GSMA to refine definitions and identify and categorise digital health technologies, tools and services most relevant to the research.

Geographies

This research has a global focus, covering both high-income and LMICs. A key objective is to analyse scalable digital health solutions and identify similarities and variations in the use of digital health for CDM across different regions / contexts.

3. Detailed Requirements of Services and Deliverables

Research Questions

The Bidder should reply to specific questions asked. The Bidder is welcome to add comments to help distinguish themselves as a potential provider of the services defined.

The Supplier is expected to identify and assess digital health use cases and specific examples delivering impact in CDM globally, as well as the role MNOs are playing and how they can better support these initiatives. More specifically, the Supplier is expected to provide an analytical output that answers the key research questions as outlined below:

Assess the landscape of digital health technologies, tools and services for CDM and the role of and opportunity for MNOs. Specifically, the research will:

- 1. Assess the role of digital health in CDM:
 - Identify successful digital health use cases in mitigating CDs.
 - Analyse key enablers and barriers to scaling these digital health solutions.
- 2. Evaluate the contribution of mobile technology & MNOs:
 - Identify use cases where MNOs have led or contributed to digital health solutions for CDM.
 - Assess business models that enable MNOs, singularly or in and partnership, to scale digital health technologies, tools and services for CDM.
 - Offer roadmaps for MNOs and other healthcare stakeholders to increase adoption of impactful digital health solutions for CDM long-term.
- 3. Define GSMA Mobile for Development's role in supporting digital health for CDM:
 - Identify how GSMA Mobile for Development Foundation (GSMA M4D) can support industry stakeholders play a more significant role in digital health for CDM.
 - Identify potential partnerships with funders and global health organisations to support our work.

While the overarching research focus remains fixed, the Supplier may refine or propose amendments to the proposed questions in collaboration with GSMA, drawing on their expertise and experience.

Methodology

This research will be conducted remotely, using a mix of primary and secondary qualitative research methods. The supplier is expected to:

Phase 1: Desk research & development of analytical framework

- Conduct a literature review on digital health solutions for CDs and the role of mobile technology and mobile operators.
- Develop an analytical framework that considers:
 - The global scope of the research.
 - The breadth of communicable diseases & digital health technologies, tools and services.
 - The role of the mobile industry.

Phase 2: Key informant interviews, use case identification & case study analysis

- Conduct 15-20 interviews with MNOs.
- Conduct 40 interviews with healthcare providers, policymakers, and digital health innovators.
- Identify successful case studies and scalable business models.

Phase 3: Analysis & reporting

• Synthesize key insights, success factors, and challenges.

• Develop recommendations and actionable roadmaps for MNOs and other stakeholders in the healthcare sector (e.g. public and private sector healthcare providers, donors and development partners)

The Supplier is welcome to suggest alternate or additional methodologies that would strengthen the research.

Deliverables

The table below indicates the proposed timeline and deliverables for the project. The GSMA welcomes suggestions and expects Bidders to include detailed project workplans that fit the proposed approach. Based on current plans for this project, all work must be completed and signed off by December 15th, 2025. All invoices must be approved and processed by end of year.

Deliverable	Deadline
Phase 1: Inception	
Activities	
Kick-off meeting	W/O June 2 nd , 2025
3	W/O June 2nd- W/O June 23 rd , 2025
Conduct a desktop review of the state of play of digital health for CDM, and the role of the mobile industry and MNOs	
Conduct an ecosystem mapping of key players/stakeholder groups	
Refine research methodology, research questions and definitions of key concepts based on findings of the desk review and develop an analytical framework	
Deliverables	
Slide deck, including methodology, analytical framework, work plan, a preliminary literature review, definitions of key concepts that can be operationalised for the purposes of the research, and an early-stage list of stakeholders identified for key informant interviews. Submitted in PowerPoint, approx. 20 slides in length	W/O June 23 rd , 2025
Phase 2: Literature review and key informant interviews	
Activities	
Conduct research activities using agreed upon methodologies.	June-August 2025
Deliverables	
 Draft interim report A mid-way set of findings from the literature review, initial key informant interviews and case studies, including: Overview of the role digital health is playing in CDM Identification of key technologies, tools and services and use cases Identification of barriers and success factors and opportunities for scaling adoption The role the mobile industry is playing in providing healthcare services and solutions for CDM Key use case applications being led or co-delivered by MNOs, and business models enabling scale and sustainability Identification of remaining knowledge gaps to be addressed in final research phase Submitted in a Word document, approximately 50 pages 	
Mobile industry facing PowerPoint deck A mid-way set of findings specifically for the mobile industry, with: • Findings from the desk review of the role MNOs in different geographies are playing in digital health for CDM • Key use cases and applications • Enablers and barriers • Business model identification Submitted in PowerPoint, approximately 25-30 slides	7th September 2025

Interim report presentation Feedback session with the GSMA team on interim report. After the session, GSMA will provide input to prioritise certain research questions, use cases and examples of solutions of interest.	
Final interim report and deck Consolidated interim report including identification of knowledge gaps, and plan for further research to address these in final phase. Submitted in Word, approximately 50 pages.	21 st September 2025
A finalised interim industry-facing deck Submitted in PowerPoint, approximately 25-30 slides	
Final report structure Research supplier and the GSMA to agree upon a final report structure for both the consolidated report and the industry-facing slide deck.	
Phase 3: Concluding research and final report	
Activities	
Complete all research activities	September – October 2025
Synthesis of findings	November 2025
Deliverables	
Consolidated outline of final report: GSMA to provide feedback.	25 October 2025
Draft final report Submitted in Word, maximum 70 pages	22nd November 2025
Draft deck for MNOs Deck should include key digital health products and services that the mobile industry can develop and support either as a leader or in partnership with other stakeholders for CDM, and sustainable business models, as well as enablers/barriers and considerations for scale Submitted as a deck, approximately 40 slides	
Knowledge-sharing and feedback session Feedback Q&A session with the GSMA team on draft final report. After the session, GSMA will provide input to finalise report.	26th November
Finalised report and deck	5th December
	Virtual attendance and participation at up to three knowledge-sharing dissemination events between December 2025 and March 2026.

The GSMA requests that transcripts/ detailed notes of all key informant interviews be provided in English on an ongoing basis.

4. Proposal Structure

Proposals must be submitted on time, in Microsoft Word, and clearly address the requirements of the project as outlined above.

The GSMA will evaluate proposals based on the following elements. It is unlikely the GSMA will consider proposals that do not include each of these points:

- 1. Understanding of the brief Suppliers should outline their understanding of the requirements and the value they believe the results will have.
- 2. Approach Suppliers should outline how they intend to deliver the project as specified above. This should include:
 - How you intend to meet the requirements of this document;
 - Suggestions for alternative/supplementary approaches to address the central objectives;
 - An indicative timeline for delivery and demonstration of capacity to meet this; and
 - Any dependencies on GSMA staff and GSMAIF alumnae.

- 3. Team and responsibilities The proposed team should be included with a short bio alongside proposed roles.
- 4. Relevant previous experience Include up to three examples of similar types of projects and two letters of reference
 - Note that reference letters should be for work completed within the past 24 months
- 5. Risks and mitigation strategies Each Bidder should specifically address how they would mitigate the following risks and are encouraged to include other potential risks and possible mitigation strategies.
 - Data systems within grantee organisations may be too weak for end users to be efficiently contacted, or grantee organisations may be too busy to engage with a time intensive process with service providers
 - Response rates of end users may be low
 - Results may be difficult for the GSMA to act on
- 6. Itemised quote Bidders should provide a fully itemised quote. The GSMA default currency for all proposals is UK Pounds Sterling (GBP). It should include at a minimum a price for commissioning the project as described in Sections 2 and 3 of this document. All costs should clearly demonstrate breakdowns in terms of staff time, travel, direct costs and other expenses.
 - Suppliers are also asked to provide costs for any alternative or supplementary approaches suggested in your proposal.
 - A budget template can be found in Schedule 4.

5. Proposal Criteria Evaluation Weighting

Criteria	Criteria Importance		
Cost	Proposal's value for money	20%	
Quality	Quality of the research approach outlined in the proposal, including degree to which it addresses the outlined research questions and proposal elements	35%	
Bidder's capacity to manage the project on time and in budget	Demonstrated experience of running multi-country evaluations, selection of experienced high-quality research partner(s) and ability to manage the project on time and in budget	30%	
Relevant experience	Bidder's experience in successfully conducting similar projects	15%	

6. RFP Timeline

The RFP Timeline below is subject to change at GSMA's sole discretion.

Time and Date	Action
3 rd April 2025	RFP Issued
4.00pm BST, 10 th April 2025	Cut off time to acknowledge intention to respond (Schedule 3)
4:00pm BST, 14 th April 2025	Submit questions to GSMA by this date
4:00pm BST, 17 th April 2025	Questions and answers circulated back to all Bidders
4:00pm BST, 24 th April 2025	Cut off time and date for Proposal to be received by GSMA
25th - 30 th April 2025	Estimated GSMA Proposal assessment period
1st - 6th May 2025	Follow-up calls or presentations (as required)
7th-9 th May 2025	Supplier selection
12 th May	Contracting commences

7. GSMA Contact Details

All correspondence and queries in relation to this RFP must be emailed to Daisy Macaskie, dmacaskie@gsma.com and Nigham Shahid, nshahid@gsma.com.

Queries are accepted in written form only by email, and GSMA's responses will be copied to all Bidders, including an anonymous version of the query. No queries will be answered, except in extraordinary circumstances within GSMA's sole discretion, except on the deadlines as provided in the question and answer period described in the Project Timeline.

Schedule 1 GSMA RFP Process and Expectations

1. Definitions

- 1.1. Request for Proposal ("RFP") means this document, together with its Schedules and any addendums, exhibits, or policies referenced herein.
- 1.2. GSMA Group means the GSM Association, its Affiliates and GSMA members together with the directors, employees and agents of each of those.
- 1.3. Bidder means any party that has a) signed an NDA (if required by the GSMA); and b) received this RFP.
- 1.4. Deliverables means the items, documents, or other tangible products to be provided to GSMA as outlined in this RFP.
- 1.5. Services means the services outlined in this RFP.
- 1.6. Service Level Agreements ("SLAs") means the standards for the level of service that Bidder will provide to GSMA under any agreement for the provision of services that may be entered between the parties. The SLAs will be tied to service credits, which will be provided to GSMA should the Services not reach the minimum standard as outlined in the SLAs.
- 1.7. Proposal means the Bidder's response to the RFP.
- 1.8. Term means the period required to complete the Services and Deliverables as detailed in this RFP.
- 1.9. Total Price means the "all-in" cost of Bidder's provision of the Services and Deliverables, and will be deemed to include all expenses (unless otherwise stated). Total Price is exclusive of VAT or sales taxes, but inclusive of all other taxes and fees.

2. Services and Deliverables

- 2.1. The Services and Deliverables required are as set out in this RFP.
- 2.2. The Bidder will confirm its Proposal meets all the requirements defined in this RFP. Any variations must be clearly highlighted in the relevant deficient section of the Proposal. Any variation in the Proposal from the requirements stated by GSMA in this RFP are not deemed accepted by GSMA unless specifically highlighted in the Proposal.
- 2.3. Should the Proposal developed by Bidder be of interest to GSMA, any agreement pursuant to this Proposal shall comprise the contents of the Proposal, subject only to amendments as agreed by the GSMA.
- 2.4. If the Bidder also wishes to submit an alternative proposal, the Bidder must clearly define the alternative method and commercial terms in a separate proposal. Alternative proposals should be submitted when the Bidder feels there is a superior way to achieve the GSMA's goals under this RFP which do not fit the particular requirements contained herein.

3. Requirements on Bidders

- 3.1. GSMA hereby invites you to submit a Proposal for the Services and Deliverables as defined in Section 3.15 in accordance with the requirements of this RFP.
- 3.2. This RFP and the information contained herein are strictly confidential. This RFP is subject to the terms of the NDA signed by both GSMA and Bidder relating to this RFP (if an NDA is required by the GSMA). Any information held in this RFP or associated materials may be used only for the purpose of preparing and submitting a Proposal to GSMA. This RFP remains the property of GSMA. This RFP or any information held in this RFP shall not be duplicated, disclosed or distributed to any third party without the prior written consent of GSMA and, unless otherwise expressly agreed between the parties in writing, all material submitted becomes the property of GSMA. Notwithstanding any provision of the NDA, GSMA shall have no obligation to return any Proposal and related materials received.
- 3.3. Bidders must not:
 - 3.3.1. Tell any other party what their Proposal contains or may contain;
 - 3.3.2. Try to obtain information about any other party's Proposal;
 - 3.3.3.Make arrangements with another organization about whether or not it should submit a Proposal or about the other organization's Proposal or lack thereof; or
 - 3.3.4.Offer any inducement of any kind in relation to obtaining this or any other contract with GSMA.
- 3.4. Accuracy of Data/Bidder responsibilities.
 - 3.4.1.GSMA has taken reasonable care to ensure the RFP is accurate, but GSMA gives no representation or warranty as to the accuracy or completeness of the information contained in this RFP. The Bidder is responsible for ensuring a complete understanding of all the requirements, conditions, risks and any circumstances relating to the performance of the Services, provision of the Deliverables, and this RFP. The information contained in this RFP may be subject to change without prior notice.

- 3.4.2.The Bidder is solely responsible for becoming familiar with the RFP requirements and conditions that might affect the cost or performance of any Services or provision of the Deliverables. Failure to do so is solely at the Bidder's risk, and no relief will be given by GSMA for errors or omissions in the Bidder's Proposal, nor for changing circumstances.
- 3.4.3.The Bidder must pay special attention to the RFP Timeline, as any failure to meet the deadlines contained therein may result in the rejection or the down-scoring of the Proposal, in GSMA's sole discretion. GSMA reserves the right to amend or end the RFP process at any time without incurring any liability/penalty to the Bidder.
- 3.5. Completeness of Proposal
 - 3.5.1.The Bidder is required to submit answers to all the RFP Questions detailed in this RFP. Proposals will be down-scored for failure to answer any question fully.
 - 3.5.2.The Bidder is required to clearly state if they do not wish to respond to a specific question, and explain such refusal.
- 3.6. Cancellation or Amendment
 - 3.6.1.GSMA reserves the right to cancel the RFP at any time, either in part or whole, at the sole discretion of GSMA. In such cases, GSMA will not be liable for any costs incurred by the Bidder in this RFP process.
 - 3.6.2.GSMA reserves the right to amend the RFP by issuing such notice to all Bidders which may: (i) extend or reduce the RFP Timeline; (ii) extend or reduce any timeline for Services and Deliverables; or (iii) amend the scope of the Services and Deliverables.
 - 3.6.3. Nothing in this RFP constitutes an offer capable of acceptance by the Bidder.
- 3.7. Validity
 - 3.7.1. The Proposal shall remain valid for three (3) months from the closing date for receipt of the Proposal.
- 3.8. Acceptance
 - 3.8.1.GSMA reserves the right to accept a Proposal in whole or part, and acceptance shall not be deemed made until a Schedule, containing the agreement of the parties with relation to the Services and/or Deliverables (subject to the GSMA Standard Terms and Conditions, as agreed in the Master Services Agreement ["MSA"]) has been fully executed by GSMA for the Services and/or Deliverables covered by this RFP.
 - 3.8.2.GSMA is under no obligation to accept the lowest priced Proposal, and reserves the right to reject any Proposal for any reason, in GSMA's sole discretion.
 - 3.8.3. Any decision as to the successful Proposal is a matter solely for GSMA based on whatever criteria GSMA deems relevant.
- 3.9. Post-Proposal Negotiations
 - 3.9.1.GSMA may, at its option, conduct post-tender negotiations with one or more Bidders.
 - 3.9.2.GSMA may invite Bidders to present the Proposal, answer any outstanding questions and conduct any post-Proposal negotiations.
- 3.10. Bidder Costs
 - 3.10.1. All costs incurred by the Bidder in connection with this RFP, including but not limited to costs for preparation, transmittal, or presentation of any Proposal or other material submitted in relation to this RFP are entirely the responsibility of the Bidder and shall not be chargeable in any manner to GSMA irrespective of the Bidder's success or failure in the tender process.
- 3.11. Proposal Contents
 - 3.11.1. The Bidder is required to submit a Proposal in accordance with the requirements of Section 3.15 of this RFP, including a Total Price and a schedule of standard itemized rates, which are relevant to the work requested.
 - 3.11.2. All variations from and failures to meet the requirements stated in this RFP must be identified explicitly as described in Section 2.2.
- 3.12. Language
 - 3.12.1. All Proposals must be in English.
- 3.13. Submission Guidelines
 - 3.13.1. Bidders must submit their Proposal to the GSMA Contact by email no later than the date and time specified in the Proposal Timeline.
 - 3.13.2. The Bidder's emailed Proposal should not exceed 10 mb in size unless otherwise agreed in writing by GSMA and in such cases, supporting documentation will be submitted as a supporting email and titled as such.
 - 3.13.3. If, following submission of the Proposal, the information contained therein changes, Bidders must advise the GSMA Contact immediately.
- 3.14. Terms and Conditions
 - 3.14.1. The terms and conditions governing any award of business are the GSMA Standard Terms and Conditions, as attached to this RFP as the MSA (the "T&Cs"). The T&Cs form the exclusive basis for the performance of Services and provision of Deliverables.
 - 3.14.2. By submitting a Proposal, the Bidder acknowledges and agrees that:

- 3.14.2.1. At GSMA's option and through negotiation, Bidder will be invited to enter into a <u>Schedule A</u>, governed by the T&Cs, without any additions, omissions, or amendments (other than any proposed amendments to the T&Cs made by a Bidder in its Proposal that GSMA deem acceptable); and
- 3.14.2.2. Bidder will be bound by any requirements in this RFP, obligations of its Proposal, and the T&Cs.
- 3.15. Structure of Bidder's Proposal
 - 3.15.1. Bidder's Proposal shall contain:
 - 3.15.1.1. A completed Schedule 3 to this RFP (Bidder's Information);
 - 3.15.1.2. The Bidder's Proposal for the performance of Services and/or provision of Deliverables, including responses to all questions presented for the Bidder in this RFP (including all requested items in Schedule 2);
 - 3.15.1.3. The Total Price, including price breakdown and itemization per the template included in Schedule 4:
 - 3.15.1.4. A copy of the Declaration contained in Schedule 6, signed by the Bidder, containing the representations and warranties made by Bidder with relation to this RFP process which form part of the foundation of the relationship; and
 - 3.15.1.5. A copy of the T&Cs signed by the Bidder without any additions, omissions, or amendments (other than any proposed amendments to the T&Cs made by a Bidder in its Proposal that GSMA deem acceptable).

Schedule 2 GSMA Policies and Additional Considerations

1. Corporate and Social Responsibility ("CSR")

- 1.1. GSMA continuously commits to the preservation of the environment and achieving carbon neutral certification for our global events under PAS 2060, an internationally recognised standard. To achieve this certification, GSMA's carbon neutral consultants will implement data collection and carbon footprint calculation. Should Bidder's Proposal be successful, Bidder will be contacted by GSMA consultants to provide all necessary data related to participation in any event on which Bidder may be working.
- 1.2. GSMA takes its environmental impact seriously and has made a series of policy commitments to address the issue. Please outline the measures that Bidder's company has taken, or can take, in order to minimize the environmental impact of Bidder's proposed solution.
 - 1.2.1.In what way should GSMA deem Bidder's Proposal environmentally preferable?
 - 1.2.2. Please attach a copy of the formal CSR policy for Bidder's company.

2. Insurance

- 2.1. Bidder shall procure and maintain for the duration of the contract insurance against claims for injuries, damages, or other types of losses that may arise from or in connection with the performance of the work hereunder by the Bidder, its agents, representatives, or employees. The cost of such insurance shall be borne by Bidder.
- 2.2. Bidder shall provide to the GSMA, at time of tender, original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. Bidder's cover note will be presented on the insurance broker's headed paper detailing all the insurance held, the term of each insurance, level of cover, and any exclusions.
- 2.3. Bidder's insurance coverage shall be the primary insurance coverage for all claims related to this contract. GSMA and its affiliates, officers, officials, employees, and volunteers are to be covered as additional insureds. Each insurance policy required above shall state that coverage shall not be cancelled, except with notice to GSMA. GSMA reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- 2.4. If Bidder's current insurance coverage is insufficient to meet GSMA's standards, Bidder agrees to procure such insurance as GSMA requires prior to execution of any MSA.

3. Code of Conduct

3.1. Bidder shall comply with the GSMA code of conduct as laid out in Schedule 5.

4. Conflict of Interest Policy

- 4.1. A conflict of interest is a set of circumstances that creates a risk that an individual's ability to apply judgment or act in one role is, or could be, impaired or influenced by a secondary interest. It can occur in any situation where an individual or organization can exploit a professional or official role for personal or other benefit. Conflicts can exist if the circumstances create a risk that decisions may be influenced, regardless of whether the individual actually benefits. The perception of competing interests, impaired judgment or undue influence can also be a conflict of interest.
- 4.2. Examples of conflicts of interest situations such as:
 - 4.2.1.When a supplier has a direct or indirect financial relationship with a GSMA employee, customer or competitor; or
 - 4.2.2. When a supplier has a non-financial or personal relationship with a GSMA employee, customer or competitor.
- 4.3. Conflicts of interest can be actual, perceived, or potential. GSMA treats these categories equally.
- 4.4. Disclosure of conflicts of interest is a continuing obligation, requiring an updated disclosure should a conflict of interest begin, end, or circumstances change in any material way.
- 4.5. The disclosures required in Schedule 3, Bidder's Information, will form the basis for GSMA's internal analysis as to the acceptability of the conflict of interest and how it may be managed. Should any information contained therein prove to be inaccurate, GSMA reserves the right to terminate the contract immediately with no penalty, notwithstanding any other term in the MSA to the contrary.

5. Data Security

- 5.1. GSMA requires that Bidder hold and process all data/information (personal or not) in line with the regulatory requirements in GSMA's primary business locations (United States and/or United Kingdom, as applicable) and ensure that any data transfer is authorized and conducted in a secure manner. Bidder should describe whether data will be collected, processed, or transferred, and how Bidder will comply with GSMA's data security standards, as well as with all relevant regulations.
- 5.2. Any information systems that hold information are required to be controlled in line with good information system security and operation measures and protected against information and service loss (physical and

- logical). Bidder should describe its information security and operation measures, including measures to protect against loss.
- 5.3. Bidder agrees it will agree to and comply with the GSMA Data Protection Addendum, attached to the MSA as Exhibit 1.

6. Regulation

- 6.1. Bidder should state whether the industry with which it is engaging is regulated, and if regulated describe how. Bidder should demonstrate how Bidder's company meets this regulation.
- 6.2. Bidder should describe any future regulation that may affect the Services and Deliverables requested in this RFP, and demonstrate how Bidder will meet this regulation.

7. Business Continuity and Disaster Management

7.1. GSMA requires organizations with which it transacts to take reasonable measures to protect the operation of their business in the event of a business interruption event (both physical and logical). Bidder should attach a copy of Bidder's company's business continuity policy and disaster management plan.

8. Service Level Agreements

- 8.1. "Service Standard" means in relation to the performance of any of the Services and provision of any Deliverables, Bidder and its third party bidders, contractors, agents and sub-licensees shall carry out those Services and provide those Deliverables:
 - 8.1.1.in a good, safe and professional manner and in a manner free from dishonesty and corruption and in accordance with the US Foreign Corrupt Practices Act, UK Bribery Act and any applicable anti-bribery or anti-corruption legislation;
 - 8.1.2.without material deviation from the best practice of a reasonable and prudent company and with adherence to relevant standards;
 - 8.1.3.in accordance with all relevant provisions of the service agreement, and any rules, codes, policies, procedures and standards notified to the Bidder, as revised from time to time during the Term in accordance with the service agreement;
 - 8.1.4.in co-operation with GSMA, its agents, sub-licensees and Bidders especially, but without limitation, in relation to the provision of information reasonably requested by GSMA;
 - 8.1.5.in a manner which is not detrimental to the public image and reputation of GSMA or any of its Affiliates; and
 - 8.1.6.in a manner not less professional than the manner in which the Bidder would perform similar services for its other customers.
- 8.2. Bidder should provide suggested service level agreements ("SLAs") to dictate acceptable response times for provision of the Services and Deliverables. The proposal of SLAs should include suggested service credits available should the service level fall below the standards set in the SLAs.

Schedule 3 Bidder's Information

1.	Com	pany	Inform	nation

Company Name	
Company Registration	
Number (if any)	
Address of Registered Office	
Street	
Town/County	
Country	
Post Code	
Web Site	
VAT registration No if	
applicable	
Financial Year-End	

2. Director Details

Please list the names of Bidder's company's directors (use an extra sheet if necessary). If not a limited company, list members of the Management Board, Partners, Associates, etc. who are responsible for the activities of the company or organization.

Company's directors	
List members of the Management Board	
Partners	
Associates	
Other	

3. Company Profile—Financial Data

Please enclose copies of Bidder's audited company accounts (such as the directors' report, auditors' report, balance sheet, profit and loss account, cost of sales accounts and full notes) for the past three accounting years (or for your full period of trading if less than twelve months).

If Bidder cannot provide the information requested above, please describe why and give the best alternative financial information available, such as a certified statement of turnover for the last year, signed by an independent auditor or bank manager.

	FY 1	FY 2	FY 3
Total Turnover			
Number of Full Time Employees Products/Services sold			
Services Provided			
Net Income			

4.	Current	Activity	with	GSMA
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Does Bid	der's	company	(or	any	branch	or	affiliate	thereof)	currently	provide	any	products	or	services	to
GSMA?			-	-							-				

		_	
	Yes	1 1	No
_	1 53	_	110

If yes, please provide the following information for the products and services currently supplied to GSMA.

Project Name	Business Group and Contact	Description of Product or Services Provided	Total Project Cost

5. Insurance

Confirm the types and levels of insurance held. Please refer to the insurance policies contained in Schedule 2.

Insurance Type	Cover Currently Held
Public liability (third party) insurance	
Professional indemnity insurance	
Errors and Omissions insurance	
Workers compensation insurance [US only]	
Commercial liability insurance	
Commercial automobile liability insurance	
Other information	

Have any claims been made (or are any forthcoming) against Bidder's company's employer's liability insurance, public liability insurance, or professional indemnity insurance within the last three (3) years? If yes, please provide details.

6. Conflict of Interest Questionnaire

6.1. Please provide Bidder's instrument of ownership or beneficial interest, including a description of Bidder's corporate form, and any other information which may be relevant to GSMA's full understanding of this subject.

6.2. Ownership Share

Name	Address	Percent Ownership

6.3. Distributive Income

Name	Address	Percent Ownership

- 6.4. Does Bidder use a lobbyist or agent? If so, please disclose.
- 6.5. Disclosure must be made of any gifts or entertainment provided to GSMA employees in the past twelve (12) months.
- 6.6. Please provide details of current or previous employment of Bidder's personnel and ownership, (including self, spouse, and immediate family members) with ties to GSMA employees.

Schedule 4 Total Price

1. Fees and Charges

- 1.1. Bidder should provide all relevant detail on how the Services and Deliverables are to be charged.
- 1.2. Bidder should provide a breakdown of the charges: per item, per hour, as may be applicable.
- 1.3. For the avoidance of doubt, GSMA's payment terms are contained in the MSA, and are sixty days from receipt of an undisputed invoice, which should be raised following acceptance of Services and/or Deliverables.
- 1.4. Detail of how the Bidder requests payments to be made (examples: single lump sum, monthly, quarterly, phased payments). Please note, GSMA does not make advance payments prior to completion of the Services and Deliverables unless the payment requested is specifically traceable to purchase of items required to perform the Services or provide the Deliverables, which would otherwise be a loss for the Bidder
- 1.5. All rates and prices are in UK Pounds Sterling.
- 1.6. Total Price
 - 1.6.1.Based on the requirements of this RFP, Bidder should place the fee breakdown for the Services and Deliverables contained herein in the Pricing Table below.

Item	Unit Price	Units	Total Price
		Total Price	

2. Inclusions

- 2.1. The Bidder's Total Price is inclusive of all costs, insurances, fees, costs, expenses, liabilities, obligations, risks, and all financial requirements for the performance of Services and provision of Deliverables.
- 2.2. Any charge not stated in this Proposal, which extends above to the Total Price, is not permitted.
- 2.3. Total Price is exclusive of VAT but inclusive of all other taxes.

3. Itemized base rate schedules

Item	Unit Price	Bulk Pricing

Schedule 5 Code of Conduct

Purpose

The GSMA Supplier Code of Conduct ("the GSMA Code") reflects our intent to minimise the social, environmental and ethical impact of our supply chain and to ensure that we and our suppliers act in a responsible manner.

Scope

This GSMA Code applies to all suppliers and contractors in any capacity including agency workers, seconded workers, volunteers, agents, contractors, external consultants, third-party representatives and business partners who provide goods or services, to or on behalf of GSMA. We require suppliers notify any sub-suppliers that are used on behalf of the GSMA of their responsibility to implement the GSMA Code.

Principles

GSMA expects all suppliers to adhere to the following principles and will cease trading with suppliers showing persistent disregard for important elements of environmental, social and ethical performance.

GSMA seeks to ensure that the working conditions at suppliers of the products and services we purchase meet the standards of the International Labour Organisation (ILO) and the Universal Declaration of Human Rights (UDHR)

Social Compliance

- 1. **Child Labour:** Organisations should ensure the effective long-term elimination of child labour, in a manner consistent with the interests of the children concerned.
- 2. **Forced Labour:** There should be no forced, bonded (including debt bonded), involuntary labour, trafficked labour and workers should be able to leave after giving reasonable notice.
- 3. **Health, Safety and Hygiene:** All employees should expect to work in an environment that is both safe and healthy. Adequate steps should be taken to prevent accidents occurring in the normal course of work including the provision of suitable health and safety training.
- 4. **Discipline:** Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation is not acceptable. Disciplinary and grievance procedures shall be clearly documented and communicated to all employees.
- 5. **Freedom of Association and Employee Representation**: Organisations should adhere to all local laws regarding trade union representation and the formation of employee representation groups
- Working Hours: working hours should not be excessive and shall comply with relevant national laws.
- 7. **Equality of Treatment:** Organisations will seek to avoid any form of unlawful discrimination in all aspects of employment including, but not limited to, the following protected characteristics or any others that may be covered by local legislation: age; caste or tribe; disability; gender / sex; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sexual orientation; military status.
- 8. **Remuneration:** Wages and benefits afforded to workers should meet national standards. Workers should be provided with clear written information on their pay and conditions. Excessive deductions on wages should not be permitted as a disciplinary measure.
- 9. **Employment terms**: All workers should be provided with simple, written contracts which must detail the terms and conditions of their employment. Contracts should be clearly understandable to each worker. Work performed should be on the basis of recognised employment law and practice.
- 10. Right to work: It is expected that supplier's hiring practices will accurately verify a worker
- 11. **Community impact:** Organisations are encouraged to support the communities in which they operate through appropriate community initiatives.

It is understood that organisations must comply with national and other applicable laws and regulations and where there is conflict between these and the GSMA Code then the highest standards linked with such laws and regulations shall be applied.

Environment

We seek to ensure that appropriate attention is paid to environmental issues when GSMA purchase products and services. In all cases suppliers should be able to demonstrate environmental policies and management systems sufficient to ensure continuous improvement in environmental performance and be in accordance with local and internationally recognised environmental standards.

Business Practices

Suppliers shall comply with applicable local laws and regulations concerning bribery, corruption, fraud and unethical business practices.

Schedule 6 Declaration

Bidder understands that giving false, incomplete, misleading or inadequate information that materially affects or could materially affect the decision-making process, could result in Bidder's exclusion from the list of approved RFP invitees, or subsequent termination of the contract in the event of it being awarded to Bidder.

Bidder certifies that the information supplied is accurate to the best of Bidder's knowledge and that Bidder accepts the conditions and undertakings set out in this Declaration and the RFP.

Bidder declares that the Proposal is made without collusion, knowledge, comparison of data or arrangement with any other company, firm or person applying to participate in the process for this RFP and is in all respects fair and without collusion and fraud.

Bidder acknowledges and agrees that:

- (a) At GSMA's request, it will negotiate in good faith and within the required timeframes, any additional documents required in relation to this RFP, in particular the MSA, including commercial terms;
- (b) The Services and Deliverables as described in the MSA will be governed by the GSMA Standard Terms and Conditions without any additions, omissions, or amendments (other than any proposed amendments to the GSMA Standard Terms and Conditions made by a Bidder in its Proposal that GSMA deem acceptable); and
- (c) The MSA will not contain any less favourable terms than those set out in Bidder's Proposal.

Company Name: Address: Email:	
Tel No: Name:	Position:
Signature:	Date: